

Apprenticeships: a new approach to professional development for teaching and non-teaching staff

Key Facts About Apprenticeships

- Any school, LA or MAT with a wage bill of £3million or more is paying 0.5% of their whole staff budget into the Apprenticeship Levy
- The Apprenticeship Levy contributions is ring-fenced pot of funding that can only be accessed using an accredited Apprenticeship Provider
- £220m has been collected from schools between April 2017 and September 2018
- Unspent contribution will be clawed back by HMRC from April 2019 at a rate of £12.5m per month
- Funding rules mean the Apprenticeship Levy can be spent on upskilling **existing staff** as well as the more traditional route of appointing new recruits
- Using the Apprenticeship Levy pot means fully-funded CPD programmes or 'Free' money for CPD is available amidst a climate of continually shrinking school budgets

Reinvent the way you develop and empower your team

Accessing unprecedented levels of government funding through the apprenticeship levy, schools and governing bodies can now afford to put their staff members' professional development at the top of the agenda, dramatically improving staff engagement, performance, recruitment, retention and leadership succession.

Schools in Merton who have made use of the levy so far:

School	Apprenticeship Enrolments	Apprenticeship	Level
Melrose	1	Accountancy	3
William Morris	1	Property Maintenance Operative	2
SMART	1	Accountancy	3
Gorringe	1	Supporting Teaching and Learning	3
Perseid	11	Supporting Teaching and Learning	2
Perseid	1	Property Maintenance Operative	2
Cranmer	1	Accountancy	3
Bond	1	Accountancy	3

There are a number of approved courses that are relevant to schools. See the list below for details:

Apprenticeship	Level	Typical Length
Academic Professional	7 (equivalent to master's degree)	18 months
Teacher	6 (equivalent to bachelor's degree)	12 months
School Business Professional	4 (equivalent to certificate of higher education)	18 months
Teaching Assistant	3 (equivalent to A levels at grades A to E)	18 months
Supporting Teaching and Learning in Schools	3 (equivalent to A levels at grades A to E)	12 months
Supporting Teaching and Learning in Schools	2 (equivalent to GCSEs at grades A* to C)	12 months
Supporting Teaching and Learning in Physical Education and School Sport	3 (equivalent to A levels at grades A to E)	12 months
Children and Young People's Workforce: Early Years Educator	3 (equivalent to A levels at grades A to E)	20 months
Supporting Teaching and Learning in Schools	2 (equivalent to GCSEs at grades A* to C)	12 months
Supporting Teaching and Learning in Schools	3 (equivalent to A levels at grades A to E)	12 months
Supporting Teaching and Learning in Physical Education and School Sport	3 (equivalent to A levels at grades A to E)	12 months
Marketing	2 (equivalent to GCSEs at grades A* to C)	12 months
Marketing	3 (equivalent to A levels at grades A to E)	18 months
Marketing Manager	6 (equivalent to bachelor's degree)	24 months
Marketing Executive	4 (equivalent to certificate of higher education)	15 months
Digital Marketer	3 (equivalent to A levels at grades A to E)	18 months
Social Media and Digital Marketing: Digital Marketing	3 (equivalent to A levels at grades A to E)	18 months
Social Media and Digital Marketing: Social Media	3 (equivalent to A levels at grades A to E)	18 months